

Ozark R-VI School District

**Student Dedicated Every Day, Student Driven In Every
Way**

Financial Comprehensive School Improvement Plan 2016

Ozark R-VI School District Comprehensive School Improvement Plan



GOAL 1: Student Performance

Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic and career goals.



GOAL 2: Highly Qualified Staff

Recruit, attract, develop and retain highly qualified staff to carry out the Local Education Agency (LEA) mission, goals and objectives.



GOAL 3: Facilities & Operations

Provide and maintain appropriate support services with functional and safe facilities.



GOAL 4: Instructional Resources

Provide and maintain appropriate instructional resources.



GOAL 5: Parent & Community Involvement

Promote, facilitate and enhance parent, student and community involvement in the LEA/District educational programs.



GOAL 6: Governance

Govern the Ozark R-VI School District in an efficient and effective manner providing leadership and representation to benefit the students, staff and patrons of the district.

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Financial CSIP Planning Committee

<i>Tammy Short</i>	<i>Chief Financial Officer</i>
<i>Kevin Patterson</i>	<i>Superintendent</i>
<i>Craig Carson</i>	<i>Assistant Superintendent</i>
<i>Shane Nelson</i>	<i>Board Member</i>
<i>Andy Hedgpeth</i>	<i>Board Member</i>
<i>Anna Thurman</i>	<i>Assistant Elementary Principal</i>
<i>Jeremy Brownfield</i>	<i>Assistant High School Principal</i>
<i>Angela Boyer</i>	<i>Elementary Instructional Coach</i>
<i>Amanda Smith</i>	<i>Junior High Media Specialist</i>

CSIP Goal 6: Govern the LEA/District in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patrons of the district.

Objective 6.B. The district will establish and implement and review annually a systemic long-range fiscal plan which supports the educational mission of the district.

Goal 1: Fund Balance

The Board of Education has directed the Superintendent and Chief Financial Officer to maintain a healthy operating fund balance of 20%.

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| Strategy 1.1 | Based on historical data, create and maintain a three year projected budget. |
| Strategy 1.2 | Monthly budget meetings with Superintendent to oversee and review progress of current budget and projected budget. |
| Strategy 1.3 | Provide a budget update four times a year to the Board of Education. |
| Strategy 1.4 | Work with the district's collective bargaining unit and administration to review salaries and benefits annually. |
| Strategy 1.5 | Maintain a working relationship and meet regularly with the county assessor to obtain up-to-date local revenue information. |
| Strategy 1.6 | Utilize DESE and other organizations to forecast state revenue. |

Goal 2: Capital Project Fund Balance

The district plans to maintain a minimum balance for capital projects of \$2,000,000.

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| Strategy 2.1 | Review the five year facility improvement plan. |
| Strategy 2.2 | Collaborate with administrators and department heads on building and district needs. |

Goal 3: Audit

The district will work to obtain a clean audit with no findings.

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| Strategy 3.1 | Create and implement monthly, quarterly, and yearly internal controls. |
| Strategy 3.2 | Work with the district's auditors when creating policies and procedures to ensure best practices. |
| Strategy 3.3 | Communicate with administration, department heads, and staff regarding financial policies and procedures. |
| Strategy 3.4 | Provide monthly financial reports to the superintendent and the Board of Education. |
| Strategy 3.5 | Participate in DESE and professional trainings to stay in compliance with state and federal regulations. |

Measurement

- Goal 1: As of June, the final operating expenditures and revenues will be a fund balance of 20%.
- Goal 2: As of June, the ending capital project balance will be a minimum of \$2,000,000.
- Goal 3: Published audit in December for prior fiscal year.