



CSIP

2020 - 2021

OZARK SCHOOL DISTRICT
CONTINUOUS SCHOOL
IMPROVEMENT PLAN

OZARK SCHOOL DISTRICT: STRATEGIC PLAN

Ozark School District Comprehensive School Improvement Plan

According to the Department of Elementary and Secondary Education (DESE), each district is compelled to create a Comprehensive School Improvement Plan (CSIP) that details the district's plan to "mobilize resources, redefine effective practices, and incorporate effective strategies and services identified to produce higher student performance as measured by the MSIP performance indicators." In effect, the role of the CSIP is to serve as a "road map" for the long-range improvement over a three to five-year period. The plan "should be driven by data and designed to increase student performance" (https://dese.mo.gov/sites/default/files/MSIP5-CSIP_Guidance.pdf).

With this directive in mind, Ozark Schools has created a plan that incorporates the following required components:

1. Description of the Planning Process: The district, as directed by DESE, utilized expertise of the local Board of Education, District Office administrators and district leaders to craft the mission, vision, and belief statements under which the district operates.
2. Data Analysis (Internal and External Factors): Ozark Schools identifies areas for improvement by assessing the present status by information gathering data from the three divisions: Learning, Business and Operations. Collectively these data are displayed in a yearly Scorecard which is taken before the local Board of Education. However, monthly, these data are reviewed by the Board through Dashboards. This targeted and transparent approach (as demonstrated in subsequent pages), supplies District personnel and Board members with actionable data in an interactive forum.

OZARK SCHOOL DISTRICT: STRATEGIC PLAN

Mission

- To provide high-quality education for each student's future-readiness

Vision

- An innovative school district preparing students to use their talents for success

Who we
Serve

Customers

How we
Run

Processes

Who we
Develop

Employees

How we
Manage

Financial

Strategic Goals

- Provide an environment of high-quality instruction to produce applied learning
- Provide appropriate tiered supports that promote positive development for all students
- Foster a culture of respect with shared leadership for all employees through recruitment, retention & professional development
- Partner with stakeholders to continue our development of a strong, innovative & progressive school district

Strategic Goal 1: Provide an environment of high-quality instruction to produce applied learning

Tactical Goals: [Learning Division](#)

Tactical Goals: [Operations Division](#)

Tactical Goals: [Business Division](#)

Strategic Goal 2: Provide appropriate tiered supports that promote positive development for all students

Tactical Goals: [Learning Division](#)

Tactical Goals: [Operations Division](#)

Tactical Goals: [Business Division](#)

Strategic Goal 3: Foster a culture of respect with shared leadership for all employees through recruitment, retention, and professional development

Tactical Goals: [Learning Division](#)

Tactical Goals: [Operations Division](#)

Tactical Goals: [Business Division](#)

Strategic Goal 4: Partner with stakeholders to continue our development of a strong, innovative, and progressive school district

Tactical Goals: [Learning Division](#)

Tactical Goals: [Operations Division](#)

Tactical Goals: [Business Division](#)

Tactical Goal 1: Business Division	
Provide an environment of high-quality instruction to produce applied learning	
Complete Safe Schools Videos by the due date	Evidence

Tactical Goal 2: Business Division	
Provide appropriate tiered supports that promote positive development for all students	

Tactical Goal 3: Business Division	
Foster a culture of respect with shared leadership for all employees through recruitment, retention, and professional development	
Maintain satisfactory substitute fulfillment	Evidence
Support Staff Evaluations completed and in to HR by June 30	
Complete Certified Staff Evaluations into HR by June 30	
Return contracts by due date	
Enter school Business in AESOP at least 3 days in advance	
Approve absences in AESOP before deadline	
Enter absences in AESOP before occurrence	
Submit complete employment forms by Administrators and to HR within 48 hours	
Utilize health care benefits at 85% or less	
Compare salary schedules to local school districts	

Tactical Goal 4: Business Division	
Partner with stakeholders to continue our development of a strong, innovative, and progressive school district	
E-Verify all employees before employment begins	Evidence
Achieve a clean Audit	
Assure a 20% Operating Fund Balance	
Maintain Capital Projects (Fund 4) Fund Balance	

Tactical Goal 1: Learning Division	
Provide an environment of high-quality instruction to produce applied learning	
Greater than 90% of all students attend school 90% of the time	Evidence
Greater than 90% of all students graduate in a 4-year cohort	
Greater than 85% of all students qualify for Diploma &	
Greater than 71.5% of grads at or above state average on a college ready assessment	
At least 80% of kindergarten students start the year ready	
All students will meet 2020 MPI targets as measured by the MAP assessments	
At least 90% of students involved in co-extra- community-based activities	

Tactical Goal 2: Learning Division	
Provide appropriate tiered supports that promote positive development for all students	
Aid students falling below 90% attendance	Evidence
Assist students whose credit attainment indicates a risk of not graduating	
Encourage students who are not eligible for Diploma &	
Provide supports for students scoring below the state average on a college ready assessment	
Assist students not kindergarten ready	
Provide support for students not meeting the 2020 MPI targets	
Encourage students not involved in activities	
Support students labeled as gifted	
Provide appropriate programs for students who need special education	

Tactical Goal 3: Learning Division	
Foster a culture of respect with shared leadership for all employees through recruitment, retention, and professional development	

Tactical Goal 4: Learning Division	
Partner with stakeholders to continue our development of a strong, innovative, and progressive school district	

Tactical Goal 1: Operations Division	
Provide an environment of high-quality instruction to produce applied learning	
Greater than 50% lunch participation rate	Evidence
Greater than 95 combined scores on all health inspections with no failures	Evidence
Maintain greater than 100% of technology replacement cycle	Evidence
Maintain greater than 95% on Missouri State bus inspections	Evidence
Increase Library Circulation	Evidence

Tactical Goal 2: Operations Division	
Provide appropriate tiered supports that promote positive development for all students	

Tactical Goal 3: Operations Division	
Foster a culture of respect with shared leadership for all employees through recruitment, retention, and professional development	
Exceed 85% on technology performance and customer service goals	Evidence
Exceed 85% on maintenance performance and customer service goals	Evidence
Maintain daily operations and facility improvements within annual budget	Evidence

Tactical Goal 4: Operations Division	
Partner with stakeholders to continue our development of a strong, innovative, and progressive school district	
Achieve timely and effective communications by maintaining greater than 80% on monthly communication goals	Evidence
Exceed a combined 90% of all targets and dates on itemized communication plans	Evidence

2020-2021
CSIP Plan Schedule

CSIP Plans	Responsible Individual(s)	Board Approval Month
Building Plans aligned to PLC	Building Principals	September
Perkins Plan 5-year Plan CTE	Asst. Supt. - CTE Coordinator	December
Emergency Management Plan	Assistant Superintendent of Operations	January
Special Services Plan (SPED Plan and Gifted Plan)	Executive Director of Special Services	February
Wellness Plan	Assistant Superintendent of Learning	February
Curriculum/Assessment Plan	Assistant Superintendent of Learning	March
Guidance and Counseling Plan	Executive Director of Student Services	March
District PD Plan	Assistant Superintendent of Learning	March
Communications/Public Relations Plan	Assistant Superintendent of Operations	April
Intervention Plan (ELL, LAU, Federal Programs, RTI, Attendance Plan)	Executive Director of Student Services	April
Technology Plan	Assistant Superintendent of Operations	May
Multi-year Facility Improvement & Maintenance Plan	Assistant Superintendent of Operations	June

2020-2021
CSIP Plan Schedule
September 2020

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Intervention Plan (ELL, LAU, Federal Programs, RTI, Attendance Plan)	Executive Director of Student Services
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